

Barriers and Facilitators to Program Implementation

**The first 18 months of HRSA SPNS FY 2002
American Indian/Alaska Native HIV/AIDS
Initiative**

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- **This study is part of the HRSA SPNS AI/AN Initiative to develop innovative, effective, culturally competent models of HIV/AIDS care for American Indians and Alaskan Natives**
- **The Initiative funds six demonstration sites and one Technical Assistance Center for five years beginning July 1, 2002**

- **The purpose of this study was to document the barriers and facilitators associated with the implementation of the funded projects for each individual project**
- **To document common cross-site issues, problem resolutions and lessons learned in the first year of program implementation.**

Participating Projects

Locations:

- **East coast (North Carolina - rural)**
- **Southwest (New Mexico - rural)**
- **West coast (California - urban)**
- **Northwest (Washington - rural)**
- **Alaska (2 rural sites)**

Data Sources

YR01	First 6 Months of YR02
Semi Annual Reports	Project Call Notes
Continuation Applications	All Project Call Notes
Project Call Notes	Site Visit Reports
All Project Call Notes	General Correspondence
General Correspondence	Key Informant Interviews
TA Forms	
Site Visit Reports	

Content analysis was conducted using askSam software. Data were coded into four major categories:

- **Barriers**
- **Facilitators**
- **Lessons Learned**
- **Technical Assistance Needs**

Both barriers and facilitators were further subdivided into three subcategories:

- **Evaluation**
- **Programmatic**
- **Target Population**

Cross-site Barriers: Evaluation

IRB

- **Multiple Applications Required**
- **Data Ownership**
- **Time**

Cross-site Barriers: Evaluation

Logic Model

- **Realistic Estimates of Clients Served**
- **Measurement Outcomes**
- **No Logic Model/Logic Model Completely Redone**

Cross-site Barriers: Evaluation

Data Collection

- Too Intrusive
- Follow-up Very Difficult
- Evaluator's Role

Cross-site Barriers: Programmatic

Staffing

- Training
- FTE
- Loss of Staff
- Inexperience

Cross-site Barriers: Programmatic

Resources

- **Budgeting**

Policy

Intervention Model

Legitimacy/Credibility

Cross-site Barriers: Programmatic

Collaboration

Geography

- **Seasonal Limitations of Timing of Services**
- **Distance**
- **Temperature**

Agency Turf Issues

Cross-site Barriers: Target Population

Lack of Surveillance Data to Support SPNS

Community Readiness to Deal with HIV/Substance Abuse

- **Belief and Ideology**
- **Discrimination Against & Fear of HIV/AIDS Patients/Stigma**

Cross-site Barriers: Target Population

Client Involvement

Geography

Client Resources

- **Transportation**
- **Literacy**

Client Recognition of Need/Problem

Community Resources

- **Availability of Needed Services**

Cross-site Barriers: Target Population

Active Substance Abuse

Confidentiality

Competency

- **Cultural Competency of Service Providers**
- **Legacy of Discrimination**
- **Stereotypes/Fear/Discrimination/
Stigma**
- **Skilled Providers**

Cross-site Facilitators: Evaluation

Almost all of the facilitators related to evaluation were project specific. These included:

IRB

- **Writing**
- **HIPAA**

Logic Model

TA Center

Data Collection

Cross-site Facilitators :Programmatic

Staffing

- Training
- FTE
- Commitment
- Outreach

Cross-site Facilitators :Programmatic

Resources

- **Other Existing Resources**

Legitimacy / Credibility

Collaboration

- **Building Relationships**

Cross-site Facilitators: Target Population

Community Readiness to Deal with HIV

Client Involvement

Cross-site: TA Needs/TA Provided

Most TA Needs/TA Provided focused on the Evaluation component of the proposed programs which included:

- Logic Model**
- Measurement Issues**
- Data Management**
- Development of Survey Instruments**

Cross-site: Lessons Learned

- **Continuous Involvement in the Community**
- **Incentives are Important for Client Participation**
- **Collaborate, Collaborate, Collaborate**
- **Plan and Implement it Differently**
- **Establish Relationship with Community/Client**

The University of Oklahoma Research and Evaluation Center

<http://www.ou.edu/socialwork/data/>

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